

The European University Institute Announces that the position of Principal will be vacant from September 2016.

The appointment is for a period of 5 years, renewable for another 3 years.

The Institute offers one of the world's largest and most distinguished postgraduate and postdoctoral programmes in the social sciences. A distinctly international organization, today including 21 member states, the European University Institute (EUI) was created in 1972 by the founding states of the European Union to provide advanced academic education and to promote academic research at the highest level. The Institute runs a prestigious doctoral programme in the areas of Economics, History and Civilization, Law, Political and Social Sciences and is home to the Historical Archives of the European Union. In addition, the Robert Schuman Centre for Advanced Studies focuses on inter-disciplinary, comparative and policy research on the major issues affecting European societies, while the Max Weber Programme for Post-doctoral Studies prepares fellows for a successful career in academia.

The Institute hosts a closely knit community of scholars – roughly 55 full-time faculty, 35 part-time faculty, 600 doctoral candidates (approx.150 Ph.D. scholarships are available annually), 100 postdoctoral fellows, 140 academic assistants and research fellows as well as 200 administrative staff – drawn from over 60 countries. Served also by a library specialized in the field of Social Science that holds over 600.000 volumes, these academics conduct research in an intellectually vibrant environment at the Institute's historic campus in the hills above Florence.

The Principal, supported by a Secretary-General, directs the Institute in close cooperation with professors, researchers and administrative staff; therefore the future Principal should:

- be an internationally recognized scholar, with a distinguished record in terms of outstanding academic achievements, preferably in one of the EUI's disciplines;
- have a good understanding of European affairs;
- have senior management competence and experience, preferably acquired in a university or other high-level research institution, or have held positions of responsibility at a national or international level;
- have the proven capacity to lead, inspire and promote cooperation and manage change in a complex organisation, and the strategic insight to act as an effective advocate for the EUI internationally;
- have experience of working in an international context.

The responsibilities of the Principal will include the management of cultural diversity. Proficiency in at least two European languages will be an asset.

The EUI is an equal opportunity employer and encourages applications from both genders, as well as different ethnic groups and nationalities.

The EUI offers a competitive salary and benefits package to the successful applicant.

Candidates should apply directly to the EUI, with a full CV enclosed. Candidates are asked, at the moment of the application, to provide the names of three referees and to produce a paper (of no more than 1,500 words) outlining their views on the strategic development of the Institute. Information on the main programmes and activities of the EUI can be found in the Institute's comprehensive reports.

Applications should be sent electronically to: ssc.principal@eui.eu.

Closing date for applications: April 6, 2016

All applications will be reviewed by a Search and Selection Committee. The <u>selection</u> procedures are available on the EUI website.

Shortlisted candidates will be called for an interview (to be conducted in English) on May 4, 2016 in Florence.

For further information, please write (in confidence) to: Luis María Delgado Martínez Chair of the Search and Selection Committee luism.delgado@mecd.es

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